

## Emerging AI Trends Reshaping the Future of Accounting: ABC Model

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### ABSTRACT

Artificial Intelligence (AI) is transforming industries by automating repetitive processes, enhancing decision-making, and providing deeper business insights. The accounting profession, traditionally reliant on human expertise and judgment, is now being reshaped by AI-driven tools such as robotic process automation, predictive analytics, and digital auditing systems. While these technologies promise efficiency, accuracy, and innovation, they also introduce challenges related to ethics, adoption, and workforce adaptation. This paper explores the adoption of artificial intelligence (AI) technologies through the theoretical lens of the ABC Model of Attitude, which conceptualizes attitudes as comprising three interrelated components: Affect (emotions and feelings), Behaviour (past actions and intentions), and Cognition (beliefs and knowledge). By examining these components, this study aims to uncover the complex psychological factors that influence individuals' acceptance and use of AI in various contexts. Early exposure to AI tools—such as tutoring systems, accounting simulators, and virtual assistants—enhances students' digital literacy, confidence, and technology readiness. Research indicates that perceived usefulness, ease of use, and satisfaction with these tools positively shape students' attitudes, self-efficacy, and willingness to adopt technology.

**Keywords:** AI Integration, Cognitive Beliefs, AI Adoption, Decision Making.

### Introduction

Artificial Intelligence has become one of the most significant technological advancements of the 21st century, influencing sectors ranging from healthcare and manufacturing to finance and education (Brynjolfsson & McAfee, 2017). In finance and accounting, AI is poised to eliminate tedious, repetitive tasks, enabling professionals to focus on higher-order activities such as strategic decision-making and advisory roles.

However, AI adoption in accounting is still in its early stages. Many organizations hesitate due to limited awareness, high costs, and concerns regarding return on investment (IFAC, 2020). Ethical questions related to data privacy, bias, and accountability further complicate adoption.

Artificial Intelligence now performs routine, repetitive, and data-heavy tasks with speed and accuracy, freeing accountants to focus on strategic analysis, interpretation, and decision-making. Instead of diminishing the role of professionals, AI enhances their capabilities by offering deeper insights, predictive analytics, and real-time information processing.

### Research Problem

Accountants face a dual challenge: adapting to automation that threatens routine tasks while ensuring ethical standards are upheld in an AI-driven profession. This study investigates how AI can enhance decision-making, how accountants can maintain relevance, and what ethical frameworks are required to support responsible integration.

### Literature Review

AI has been an aspiration since the 1950s, but recent advances in machine learning, big data, and natural language processing have accelerated its application in business (Kurzweil, 2005). In accounting, AI is primarily deployed for:

- **Process Automation:** Invoice processing, reconciliations, payroll, and tax compliance (Davenport & Ronanki, 2018).
- **Fraud Detection:** Identifying anomalies in large datasets using predictive models.
- **Auditing:** Supporting full-population audits and providing secure digital trails (Kokina & Davenport, 2017).
- **Decision Support:** Scenario planning and forecasting through AI-powered analytics.

Despite these applications, adoption remains slow. Barriers include fragmented legacy systems, insufficient data quality, privacy concerns, and resistance due to fear of job loss (ACCA, 2019).

### Human and Artificial Decision-Making

#### Human Decision-Making

Humans use two modes of decision-making:

- **Intuition:** Fast, instinctive, and pattern-based, but prone to biases such as availability, confirmation, and anchoring (Kahneman, 2011).
- **Reasoning:** Slow, logical, and structured, requiring conscious effort.

Accountants rely on both—drawing on professional experience for intuitive judgments and applying reasoning for complex analyses.

#### AI Decision-Making

AI decision-making refers to the use of artificial intelligence technologies to analyze data, identify patterns, and make informed choices—either independently or in collaboration with humans—across various domains such as business, healthcare, finance, and logistics.

AI processes vast data efficiently, producing consistent results beyond human capacity. Examples in accounting include:

- Supplier evaluation via credit and tax checks.
- Procurement automation with price-tracking across suppliers.
- Fraud detection in decentralized spending.
- Digital auditing with 100% population testing rather than sampling.

#### Types of AI Decision-Making

- **Decision Support:** AI provides insights and recommendations, but humans make the final call.
- **Decision Augmentation:** AI suggests multiple options and helps humans weigh trade-offs, but the final decision remains with people.
- **Decision Automation:** AI systems make decisions independently, often in real-time, without human intervention.

#### Benefits of AI in Decision-Making

- **Speed and Efficiency:** AI processes vast amounts of data much faster than humans, enabling rapid decision-making.
- **Accuracy and Consistency:** AI reduces human error and bias, leading to more reliable outcomes.
- **Scalability:** AI can handle complex, large-scale decision-making tasks across multiple domains.
- **Personalization:** AI tailors decisions and recommendations to individual preferences and behaviors.
- **Risk Management:** AI identifies potential risks and vulnerabilities by analyzing data for anomalies.

However, AI lacks contextual understanding, ethical reasoning, and the flexibility of human judgment.

### Ethics in AI-Driven Accounting

- **Bias and Fairness:** Ensuring AI systems are free from bias and make fair decisions is a critical challenge.
- **Transparency and Accountability:** There is a growing need for explainable AI and clear accountability for automated decisions.
- **Integration with Emerging Technologies:** AI is increasingly combined with technologies like blockchain and quantum computing for more advanced solutions.

Ethical principles remain central to professional accounting practice. AI adoption must align with values such as Dharma (sustainability), Nyaya (justice), Neeti (moral conduct), and Satyam (truth and transparency) (Sharma, 2019).

Risks of unethical AI use include misuse of personal data, algorithmic bias, and over-reliance on automated systems without human oversight. Accountants must therefore act as ethical guardians, ensuring AI complements rather than compromises professional standards.

### The ABC Model of Attitude in AI Adoption

The ABC Model of Attitude is a foundational framework widely used to analyze and understand how people form attitudes toward new technologies such as artificial intelligence (AI). Introducing this concept in an academic paper on AI adoption provides a structured lens to explore the factors driving acceptance or resistance to AI-enabled systems.

#### Introduction

Attitudes are complex mental states comprising evaluations of people, ideas, objects, or technologies, influencing behaviors and choices. The ABC Model—also known as the tripartite or tri-component model—breaks down attitude into three key components:

- **Affect:** Positive or negative feelings about technology influence acceptance.
- **Behaviour:** Past experiences with automation shape attitudes.
- **Cognition:** Beliefs and knowledge about AI affect willingness to adopt.

The ABC model (Affect, Behaviour, Cognition) explains attitudes toward AI adoption (Fishbein & Ajzen, 1975). When applied to AI adoption, the ABC Model provides a comprehensive framework to analyze affective reactions (emotions), behavioral intentions (adoption or avoidance), and cognitive evaluations (perceptions and beliefs about usefulness, reliability, and ethics). This model is instrumental in understanding the multifaceted attitudes that underpin the acceptance and behavioral integration of AI technologies.

By positioning the ABC Model in the introduction of a research paper on AI adoption, researchers can systematically study the interplay of emotions, beliefs, and actions. This enriches the analysis of behavioral change and facilitates targeted strategies for responsible, effective AI implementation.

### Incorporating IT and Database Management

Integrating IT and database management courses into accounting curricula is essential to prepare students for an AI-driven professional landscape. These courses provide foundational skills in data analytics, automation, cybersecurity, and data interpretation, all of which are crucial for modern accounting practices. By understanding data structures and digital processes, students become skilful at leveraging AI-powered tools to solve complex financial problems and detect anomalies. Studies emphasize that technology readiness significantly predicts students' willingness to adopt AI, highlighting the need for curriculum reform.

### Simplifying and Customizing Digital Reporting

Modern digital accounting systems allow simplified and customizable financial reporting, making data analysis more intuitive and actionable. Personalized reporting ensures that students and professionals can filter data as needed, automate processes, and present granular insights through visual dashboards and charts. This enables quicker decision-making and deeper understanding, enhances compliance with regulations, and supports transparency and alignment of strategic goals in business and auditing contexts.

### Early Exposure to AI Tools

Encouraging early exposure to AI tools, such as intelligent tutoring systems, accounting simulators, and virtual assistants or bots, helps students build digital literacy, confidence, and trust in new technologies. Studies show that perceived ease of use, usefulness, and satisfaction with AI tools significantly influences students' attitudes, self-efficacy, and behavioral intentions toward technology adoption. This exposure fosters a sense of autonomy and capability, promoting higher engagement and acceptance throughout their academic journey and into their professional careers.

### Implementation Considerations

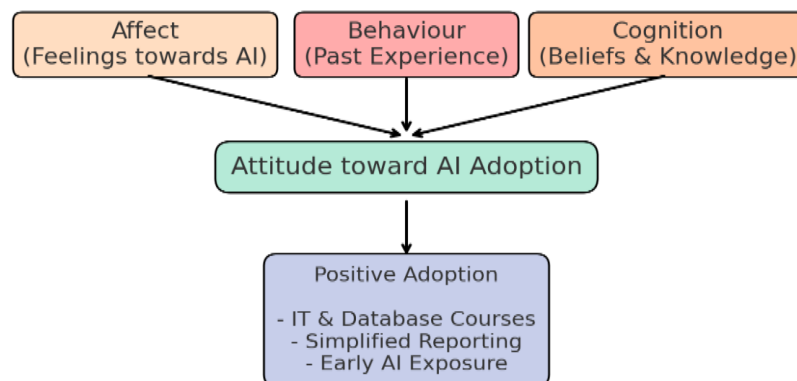
- Curriculum innovation must include faculty training in emerging technologies and ethical frameworks for responsible AI use.
- Institutional support and motivation further moderate the effects of IT and AI integration, enhancing student learning outcomes and readiness for digital transformation.
- Continuous feedback, industry collaboration, and adaptable curriculum structures help maintain relevance as technology evolves.

Thoughtful integration of these strategies ensures accounting graduates are better prepared to thrive in increasingly automated and data-driven environments, while fostering the positive attitudes crucial for sustainable AI adoption.

Promoting positive adoption requires:

- Incorporating IT and database management courses into accounting curricula.
- Simplifying and customizing reporting through digital systems.
- Encouraging early exposure to AI tools to build confidence and trust.

### ABC Model of Attitude in AI Adoption



### Future of AI in Accounting

- The future of accounting lies in human–AI collaboration. Smartphones equipped with AI (e.g., OCR-based receipt scanning) already automate data entry, enabling accountants to focus on advisory services. AI will strengthen fraud detection, compliance monitoring, and predictive financial planning.
- Although some routine jobs will disappear, new roles will emerge, such as AI auditors, ethical data stewards, and financial data strategists. Accountants who embrace continuous learning and AI literacy will remain indispensable in guiding businesses ethically and strategically.
- Advanced AI tools—such as machine learning models, natural language processing systems, and intelligent analytics platforms—will support predictive forecasting, risk assessment, fraud detection, and real-time decision-making.

These technologies will enable organisations to shift from historical reporting to forward-looking, data-driven insights. As a result, accountants will play a more strategic, analytical, and consultative role within organisations. The future will also witness the rise of continuous auditing, automated assurance, and real-time reporting, supported by AI-enabled audit analytics. Ethical AI frameworks, data governance, and digital competencies will become essential as professionals interact with increasingly autonomous systems. Accountants will need to develop hybrid skills, combining financial expertise with data analytics, technology management, and critical thinking.

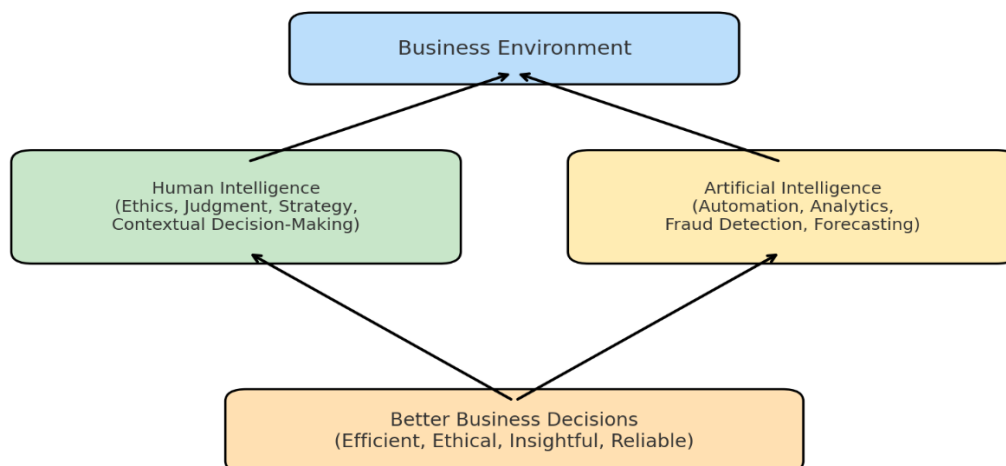
Overall, AI will not replace accountants but will augment their capabilities, enabling them to deliver more accurate, efficient, and strategic value. The profession is moving toward a technology-empowered model where human judgment, ethical reasoning, and complex decision-making remain central.

### Conceptual Framework

#### Human–AI Collaboration in Accounting

Human–AI collaboration is emerging as a defining feature of the modern accounting landscape. As artificial intelligence continues to automate repetitive, data-intensive tasks, the role of accountants is shifting from routine processing toward higher-value functions such as analysis, interpretation, and strategic decision-making. Rather than replacing professionals, AI systems augment human capabilities by providing faster data processing, enhanced accuracy, and advanced analytical insights. This collaborative relationship allows accountants to focus on complex judgment-based activities while leveraging AI tools for efficiency and precision. Understanding how humans and AI can work together effectively is essential for shaping the future of the accounting profession, developing new skill sets, and ensuring ethical and responsible use of intelligent technologies.

#### Human-AI Collaboration Framework in Accounting



**Framework showing Human–AI Collaboration in Accounting → how combining human judgment with AI efficiency leads to improved decision-making.**

Human–AI Collaboration in Accounting visualizes a synergistic partnership where AI automates routine, data-intensive accounting tasks (e.g., data entry, transaction classification, anomaly detection), while human accountants focus on strategic, ethical, and judgment-based activities (e.g., interpretation, decision-making, client communication). The model consists of three core elements:

- **Task Division:** Clear allocation where AI excels in speed, pattern recognition, and processing volume, and humans provide oversight, interpret results, make ethical judgments, and resolve complex exceptions.
- **Interactive Feedback Loop:** Accountants continuously feed insights and corrections back to AI systems, which adapt and improve through machine learning, enhancing accuracy and trustworthiness.

- **Shared Goals and Ethical Governance:** Both human and AI align on goals like accuracy, transparency, compliance, and ethical standards, with humans maintaining ultimate accountability and ensuring AI decisions are explainable.

This model underscores the complementary strengths of humans and AI as a hybrid team, emphasizing collaboration that enhances productivity, quality, and ethical integrity in accounting functions.

### Conclusion

AI offers accountants opportunities to enhance efficiency, accuracy, and strategic value. Yet, it also raises challenges of automation, ethics, and adoption. Accountants must adapt by developing AI literacy, embracing ethical responsibility, and shifting their roles toward higher-level advisory functions. The adoption of artificial intelligence in accounting is significantly influenced by the interplay of emotional responses (Affect), past experiences and behaviors (Behaviour), and cognitive beliefs and knowledge (Cognition), as explained by the ABC Model of Attitude. Understanding these dimensions provides valuable insights into how accountants and organizations perceive, accept, and integrate AI technologies effectively. The study highlights that addressing emotional barriers, fostering positive behavioral experiences through gradual AI exposure, and enhancing cognitive understanding of AI's benefits and ethical implications are crucial for successful AI adoption. This approach not only facilitates smoother technological transitions but also ensures responsible AI use that aligns with professional and ethical standards in accounting. Future research and practical implementation should continue to focus on tailored interventions that consider the ABC components to maximize the benefits of AI while mitigating resistance and ethical concerns. Ultimately, leveraging the ABC Model advances both theoretical understanding and practical strategies in the evolving landscape of AI-driven accounting.

The future of accounting is not a contest between humans and machines but a collaboration in which human ethics and contextual judgment combine with AI efficiency and precision to deliver more reliable, insightful, and ethical business decisions.

*"AI has arrived not to replace us, but to empower us."*

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