

ISSN: 2581-7930 (Online)
Impact Factor(Cosmos) 7.270

INTERNATIONAL JOURNAL OF ADVANCED RESEARCH IN COMMERCE MANAGEMENT & SOCIAL SCIENCE (IJARCMSS)

An International Quarterly Multidisciplinary Peer Reviewed Refereed Journal

Vol. 08 | No. 04(II) | October - December, 2025

UGC Approved Journal (The Gazette of India, Extraordinary Part III, Section 4, Dated July 18, 2018 & F.No.: 1-1/2018(CARE/JOURNAL) Dated 16 July, 2025)



Crossref doi

J-Gate
INDEXER

Indexing Status: IJARCMSS is Indexed and Included in:

Crossref || J-Gate || COSMOS Foundation & Electronic Journal Library EZB, Germany

International Institute of Organized Research (I2OR) || General Impact Factor (GIF)

Directory of Research Journals Indexing(DRJI) || International Scientific Indexing (ISI)

EDITORIAL BOARD - IJARCMSS

Editor-In-Chief

Prof. (Dr.) Sanjay Bhayani

Dean, Professor and Head

Department of Business Management

Saurashtra University, Rajkot, Gujarat

sjbhayani@sauuni.ac.in / sjbhayani@gmail.com

MANAGING EDITORS

Dr Vijay Pithadia Professor and Director Smt. S.H. Gajera MBA Mahila College <i>Amreli, Gujarat</i> pithadia_vijay@gtu.edu.in	Dr. Ashok Kumar Assistant Professor Dept. of Business Administration Faculty of Commerce <i>Jai Narain Vyas University, Jodhpur</i> ashokkumarhatwal@gmail.com	Dr. Ravi Kant Modi Professor & Dean School of Commerce & Management <i>Nirwan University Jaipur</i> ravimodii@gmail.com
---	--	---

EDITORIAL BOARD

Prof. (Dr.) S.S. Modi Former Head Department of ABST, Faculty of Commerce University of Rajasthan, Jaipur, Rajasthan profdrssmodi@gmail.com	Dr. K.Prabhakaran Professor Kalaignar Karunanethi Inst. of Technology <i>Coimbatore, Tamil Nadu</i> praba_mba2003@yahoo.co.in	Mr. Ammar Khayyat CEO, Nibras.com (Education website in Dubai) <i>Al Husari St. Shmaisani Amman, Jordan</i> ammar@nibras.com
Dr. Rana Singh Director Chandragupt Institute of Management <i>Patna, Bihar</i> dr.ranasingh@gmail.com	Mr. Rajendra Deshpande Well Known Thinker, Speaker Trainer - Sales & Marketing <i>Digital Bus. Value Dev. Cons.-USA</i> mantr4success@gmail.com	Dr. Mamta Jain Professor Department of EAFM <i>University of Rajasthan, Jaipur</i> mamta_deoli@yahoo.com
Dr. Anukrati Sharma Associate Professor Dept. of Commerce and Mgmt. <i>University of Kota, Kota</i> dr.anukratisharma@uok.ac.in	CA (Dr.) Mahendra K. Khichi Finance Head, Treasurer cum Secretary GAIL Global (USA) Inc. <i>Houston, Texas-USA</i> mahendrakhichi@gail.co.in	Dr. Anshul Sharma Director & Professor RPIIT Technical & Medical Campus <i>Karnal, Haryana</i> dr.anshulsharma@rpiit.com
Dr. MD. Mahtab Alam Faculty Dept. of Business Administration <i>S.M. College, Bhagalpur, Bihar</i> drmdmahtabalam17@gmail.com	Dr. Nagendra Singh Bhati Assistant Professor Department of Political Science <i>Jai Narain Vyas University, Jodhpur</i> nagendrasinghbhati81@gmail.com	Dr. Khushboo Niyarta Assistant Professor Dept. of Business Administration <i>Government PG College, Baran (Raj.)</i> kniyarta@gmail.com

Statutory Warning : No part of this journal may be reproduced or copied in any form or by means (graphic, electronic or mechanical, including photocopying, recording, taping, or information retrieval system) or reproduced on any disc, tape, perforated media or any other information storage device etc., without the prior written permission of the publishers. Breach of this condition is liable for legal action. However, researcher may use any part of this journal in their research work provided that proper citation is used in their work and description of such reference/citation is compulsorily required to inform in writing to the publisher within a month of publication/award of research work.

The Editorial Board of the "International Journal of Advanced Research in Commerce, Management & Social Science(IJARCMSS)" is not responsible for views expressed by the authors and reviewers.

website :- www.inspirajournals.com

GUIDELINES FOR CONTRIBUTORS

The following are the guidelines applicable to contributions:-

1. The cover page should include Title, Abstract, Keywords, Authors(s) and Affiliations(s) Official Address (es) as well as Residential Address (es) with Pin Code (s) Email Address (es). Please indicate the corresponding author. The abstract not exceeding 200 words along with 5 Keywords, citing the purpose, scope and conclusion of the submission. Preferably it should explain why the readers should consider the same important.
2. Articles should not be more than 2500-4000 words including notes, references & tables.
3. Text should be 1.5 spaced typed in MS-word on A4 size paper leaving one inch margins all around. The text must be typed in font size 12 and font type "Times New Roman".
4. The main text should not contain name of the author. The manuscript should not contain footnotes. References should be given at the end of the manuscript.
5. Reference should be given in APA style.
6. Tables: tables (each on a separate sheet) should be numbered consecutively in Arabic numerals and should be referred to in the text as Table 1, Table 2 etc. tables should not duplicate results in Graphs.
7. Graphs: With minimum descriptive text and Graph axes should be labeled with variable written out in full, along the length of the axes, with the unit in parenthesis.
8. All submissions for publication are referred on the 'double blind' system by at least two professionals.
9. Articles must be original and hitherto unpublished.
10. The final decision on the acceptance or otherwise of the paper rests with the Editors, and it depends entirely on the standard and relevance of the paper.
11. The final draft may be subjected to editorial amendment to suit the Journal's requirements.
12. All author/s must sign and send the "Copyright Certificate" along with their submission.
13. In the case of website, please do not forget to mention the date of accessing.
14. Electronic submissions should be sent to editor@inspirajournals.com/profdrssmodi@gmail.com.

Prof. (Dr.) Sanjay Bhayani

Editor-In-Chief

**International Journal of Advanced Research in
Commerce, Management & Social Science(IJARCMSS)**

INTERNATIONAL JOURNAL OF ADVANCED RESEARCH IN COMMERCE, MANAGEMENT & SOCIAL SCIENCE (IJARCMSS)

MEMBERSHIP SUBSCRIPTION RATES FOR THE JOURNAL

	India			Outside India
	One Year	Three Years	Five Years	Five Years
Individuals	Rs. 2500/-	Rs. 5500/-	Rs. 7500/-	US \$ 200
Institutions	Rs. 3000/-	Rs. 6000/-	Rs. 8000/-	US \$ 500

*For rebate contact at 9829321067/9828571010.

INSPiRA
Reg. No. SH-481 R- 9-V P-76/2014



Published by Prof. (Dr.) S. S. Modi, Proprietor, INSPiRA, Jaipur, Rajasthan
Website : www.inspirajournals.com