

NEW EMERGING WOMEN EMPOWERMENT IN MGNREGA IN BIHAR

Dr. Jyoti Kumar*

ABSTRACT

Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA) refers to the world's largest welfare programme, run by the Government of India. It is a job guarantee scheme for rural Indians. The ex-prime minister Dr. Manmohan Singh started NREGA which was notified on sep. 7 2005 in Anantapur in A. P. The Act came into force on 2nd feb 2006, when 200 selected backward districts of the country were brought under its preview. It, was extended to additional 130 districts during 2007-08. In 1st April 2008 it was extended to all the district of India. It was renamed MNREGA in 2 October, 2009 NREGA 2005, later renamed as MNREGA 2009. NREGA or MNREGA by whatever name we call it, is an act or a scheme of the central government to provide for the enhancement of livelihood security of the households in rural areas of the country by providing atleast 100 days of guaranteed wage employment to every household whose adult members volunteer to do unskilled of employment in a financial year. 1/3 of the jobs should go to the women folk. The main aim of this act is to enhance the purchasing power of rural people.

Keywords: Government, MANREGA, Public, Women, Employment.

Introduction

Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA) refers to the world's largest welfare programme, run by the Government of India. It is a job guarantee scheme for rural Indians. The ex-prime minister Dr. Manmohan Singh started NREGA which was notified on sep. 7 2005 in Anantapur in A. P. The Act came into force on 2nd feb 2006, when 200 selected backward districts of the country were brought under its preview. It, was extended to additional 130 districts during 2007-08. In 1st April 2008 it was extended to all the district of India.

Finally, having observed private employment, the government decides on the location of public works programmes and other benefits, and thus determines the disposable income of workers who seek public employment, the government can act to either ration or encourage public works employment. During times when the productivity shock is positive, a location for public employment can be so chosen as to make the transportation cost high, and hence disposable income low from public employment while the opposite can be true when productivity shocks are negative. In this latter vein, it is worth noting that in the event where the agricultural sector specifically is exposed to a large negative shock public works programmes can be instituted and productive assets created, to directly dampen the level of unemployment in the agricultural labour market.

Provisions under NREGA

- The Gram Panchyat after due confirmation will offer a Job Cards.
- The Job Cards must be released within 15 times of program.
- A Job Cards owner may publish an itemized program for career to the Gram Panchyat, revealing the time and length for which perform is desired. The lowest times of career have to be at least 14.
- A 60:40 around salary and content rate has to be operated. No contractor's organization and technical apparatus is allowed.

* M.Com, NET, Ph.D, Vill+Post-Pondil, P.S-Kurtha, Dist-Arwal, Bihar, India.

- Permissible performs primarily consist of water and ground preservation, afforestation and area growth works.
- Minimum 50% of performs will be utilized local Gram Panchayats for execution.
- Work's main features such as creche, water, resources have to be provided.
- The display of venture for a town will be suggested by the local gram sabha as well as accepted by the particular zilla panchayat.

Women Empowerment

It is a process of building capacities, of creating an atmosphere, which enables people to fully utilize their creative potential in pursuance of a quality of life.

Empowerment gives women the capacity to influence in decision making process, planning, implementation and evaluation by integrating them into the political system. Women's empowerment is not only empowerment but also crucial of development is to be sustainable. In India economic reforms based on globalization, liberalization and empowerment of women by 33% reservation in areas such as Panchayat Raj are opening new vistas for the development of women and in improving their status.

NREGA is currently the biggest self-targeting programme in India, open to all rural people who are willing and able to undertake manual labour in their village. While the evidence suggested that self-targeting can work well under certain circumstances, it is not clear that NREGA is sufficiently well-implemented to minimize errors of inclusion and exclusion and to prevent leakage of funds more generally.

Schemes and Programmes for Women Empowerment in Bihar : Bihar is one of the largest state of Indian union made a historic footprint. In Bihar under employment guarantee act there is no provision for employment of women. After MNREGA came into force poor people of rural areas had a new hope that things will turn better for them. In Recent years, Bihar has been touched a new horizon in economic, social, and cultural spheres. A dozen of programmes and schemes have been started by state government.

The government of Bihar has been initiated a lots of programmes for women empowerment in last decade as follows:

- 50% reservation for women in Panchayati Raj Institution & Elementary teaching jobs.
- Chief minister Balika Poshak Yojna & Cycle Yojna.
- Chief minister kanya suraksha & kanya vivah yojna
- 'HUNAR' programme for minorities SC, ST women.

Status of Women-MNREGA

MNREGA has empowered and enhanced women economically, politically, socially, and culturally.

Monitoring and Evaluation

- The Ministry has set up an extensive tracking program.
- In purchase to boost the multiplier results of popular NREGA, the Ministry has set up a Process Power to look at the likelihood of unity of programs like Nationwide Farming Objective, complete Rashtriya-Krishi-Vikas-Yojana, new Bharat Nirman, and Watershed Growth with popular NREGA scheme.
- These unity initiatives will add value to NREGA scheme, performs and aid in developing resilient initiatives and allow organized and harmonized community investment strategies in non-urban places.

Critical Issues

Issues Relevant to Job Cards

To make sure that non-urban families likely to seek inexperienced manual labour are determined & confirm against reasonably reliable local database so that non-domiciled contractor's workers are not used of NREGA performs. Job cards confirmation is done on the spot against a current database and reducing enough time lags between program and issue of job cards to remove the possibility of rent seeking and creating greater visibility etc. Besides guaranteeing that Job Cards are released prior to career need and perform allowance rather than being released on perform sites which could subvert the is designed of NREGA.

- **Issues Associated with Applications**

To determine choices and views of houses regarding trim season career to make sure exercise of the right to career within enough time. It is specified of fifteen days to make sure that performs are started where and when there is need for labour, not need for performs the process of providing an old recognition for the program for career needs to be scrupulously noticed. In its lack, the guarantee cannot be worked out in its true soul.

- **Issues Relevant to Choice of Works**

Selection of all workers by local gram sabha in all towns or districts and display after acceptance of display of tasks to make sure public choice, visibility and responsibility and avoid material extensive, service provider based performs and concocted performs information.

- **Issues Associated with Dimension of Perform Done**

Regular dimension of perform done according to a schedule of non-urban rate delicate Guidance of Operates by qualified technical employees promptly. Reading out collect comes on perform place during frequent dimension to avoid fake information and transaction of income below recommended levels.

- **Issues Associated with Payments**

Payment of income is done through post offices as well as government of private banks. Through this scheme, people can be paid at right time without any error. The payment is done in thier particular banks/post office account.

- **Issues Associated with Performance of Works**

At least half of reforms should be run by gram panchyats. Servicing of collect roll by performing agency designated collect comes which only show job cards owners must be found at each perform to avoid service provider led performs.

Audit

Provision of sufficient quality of perform place features for women and men labors Development and upkeep of durable resources sufficient review and assessment systems extensive organization of social review and use of conclusions.

MNREGA: Less Women Friendly

Women are not provided suitable employment. Women are being neglected due to bureaucracy and dominancy of males. The MNREGA came with the promise of not just providing work but work on equal footing of men and women. However, while there are complaints about gender disparity in payment at several places, the bigger problem is of the failure to stress on women friendly work and delay in clearing wages.

Conclusion

It will not be possible to achieve the potential of MNREGA unless the structure of its implementation is adequately strengthened particularly in the Panchyats and block. This has been one of the most important recommendations of the CAG. The government should revise the schedule of rate of wages time-to-time in the light of price rise. Training and Capacity for each one of the stakeholders is also an important, if obvious priority. There should be a provision of adequate resources and setting up systems for continuous monitoring and evaluation at every stage of the programme to ensure the quality of MNREGA.

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